

# EMBRACING DISRUPTION: HOW TO REMODEL A LEGACY BRAND TO THRIVE

**PRESENTED BY:** 

**ELEANOR JONES, DIRECTOR OF DIGITAL & CUSTOMER LEADERSHIP** 

The Coca Cola Company

#### **VIDEO: CHAOTIC WORLD**

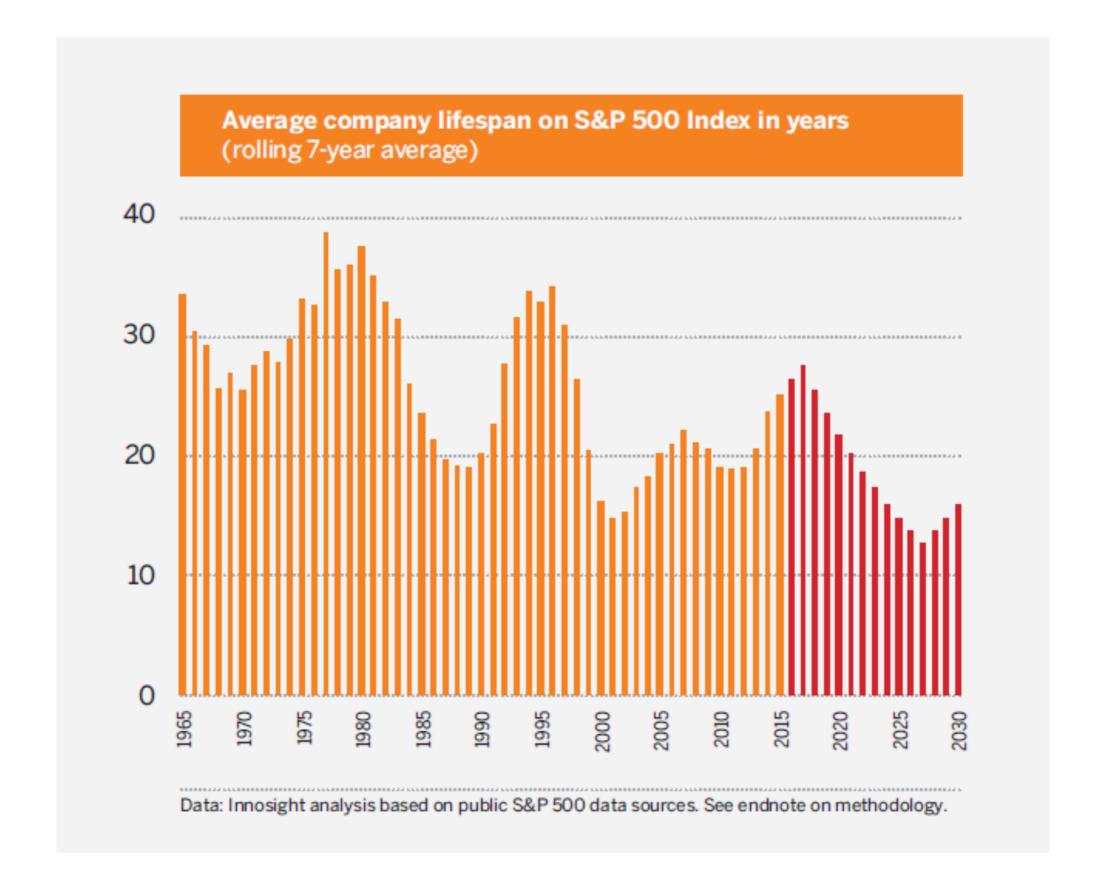


### FROM 1960 TO 2000, 4 OF THE TOP 10 LARGEST COMPANIES ON S&P 500 HELD CONSTANT

RANK	1960	1980	2000	2010	Current
1	General Motors	Exxon Mobil	General Motors	Exxon Mobil	Wal-Mart
2	Exxon Mobil	General Motors	Wal-Mart	Apple	Berkshire Hathaway
3	Ford Motor	Mobil	Exxon Mobil	Microsoft	Apple
4	General Electric	Ford Motor	Ford Motor	Berkshire Hathaway	Exxon Mobil
5	U.S. Steel	Техасо	General Electric	General Electric	McKesson
6	Mobil	ChevronTexaco	IBM	Wal-Mart	United Health Group
7	Gulf Oil	Gulf Oil	Citigroup	Google	CVS Health
8	Texaco	IBM	AT&T	Chevron	General Motors
9	Chrysler	General Electric	Altria Group	IBM	AT&T
10	Esmark	Amoco	Boeing	Procter & Gamble	Ford Motor



#### HOWEVER, AVERAGE TIME SPENT ON S&P 500 IS DECREASING





#### THERE IS FASTER CHURN, IN S&P AND SUSTAINABLE LEADERSHIP IS DECREASING

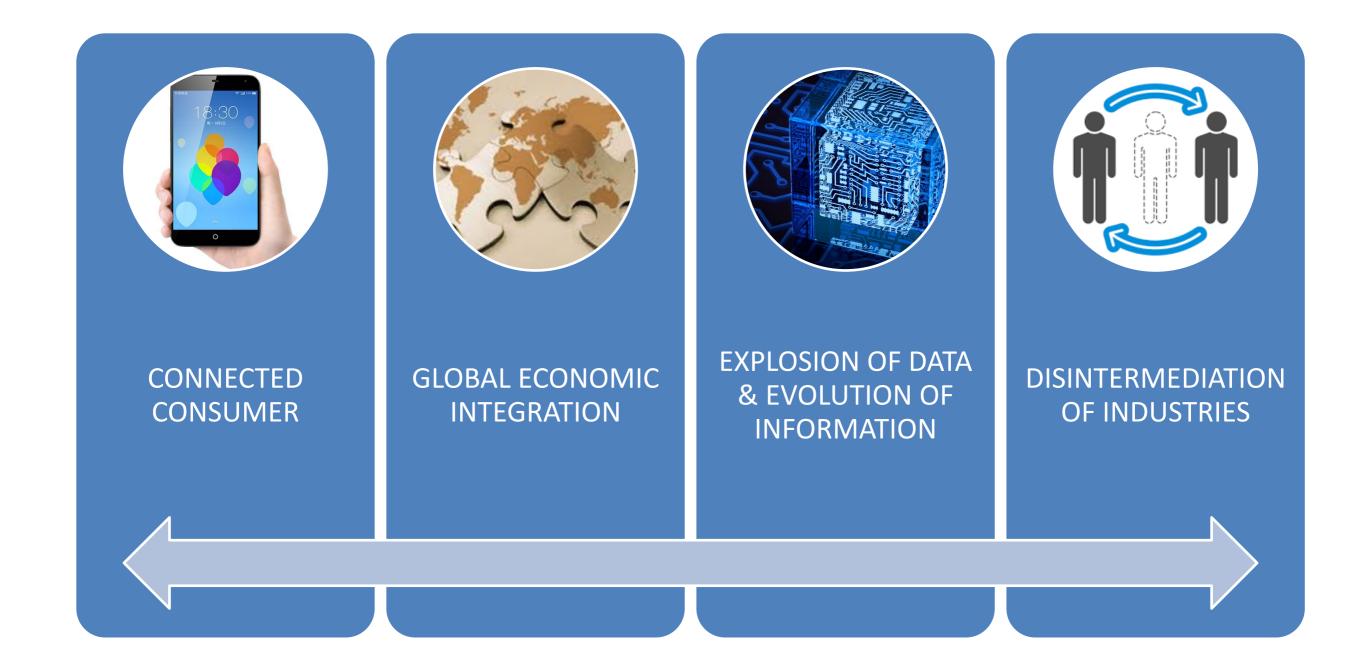
#### **Table 1: S&P 500 Churn Over the Past Six Years**

Sample companies that have exited and entered the index

EXITED THE S&P 500	ENTERED THE S&P 500
Family Dollar	Dollar General
Eastman Kodak	Facebook
Covidien	Regeneron
Computer Sciences Corp.	Accenture
Abercrombie & Fitch	Fossil Inc.
Sprint	Level 3 Communications
International Game Tech	Activision Blizzard
J.C. Penney	Trip Advisor
National Semiconductor	PayPal
Safeway	Universal Health Services
H.J. Heinz	Altera
US Steel	Under Armour
Radio Shack	Illumina
Dell Computer	Seagate Technology
Avon	NRG Energy
The New York Times	Netflix



#### 4 MEGATRENDS CONTRIBUTE TO HIGH PACE OF MARKETPLACE CHANGE





#### ONE EXPLANATION FOR THE MOVEMENT IN & OUT OF THE FORTUNE 500





#### DIGITIZATION IS AFFECTING ALL INDUSTRIES, AT VARYING PACE OF CHANGE

McKinsey Global Institute industry digitization index; 2015 or latest available data



Digital leaders within relatively undigitized sectors





Source: McKinsey & Co

#### 4<sup>TH</sup> REVOLUTION HAS DISRUPTED KEY INDUSTRIES IN PROFOUND WAYS

The most popular The world's largest The world's largest The most valuable media owner taxi company has hotel chain owns retailer has no no fleet no real estate creates no content airbnb E facebook



inventory

#### DETERMINING 'FAULT LINES' IN THE MARKETPLACE IS MORE CRITICAL THAN EVER



**1** EVOLVING CUSTOMER NEEDS

**2** PERFORMANCE METRICS

3 INDUSTRY POSITION

4 BUSINESS MODEL

**5** TALENT & CAPABILITIES



#### **POP QUIZ**

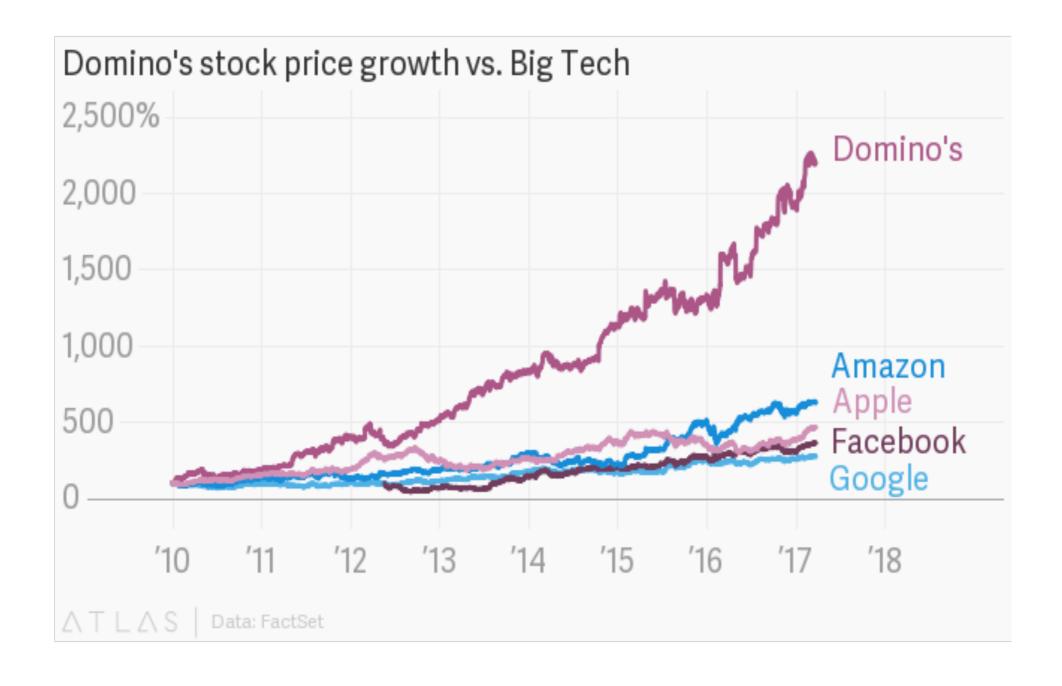


If you had a goal of maximizing returns, which stock would you have invested in January 2010?

- a) Apple
- b) Google
- c) Netflix
- d) Tesla
- e) Amazon
- f) Domino's Pizza



#### DOMINO'S PIZZA REINVENTION



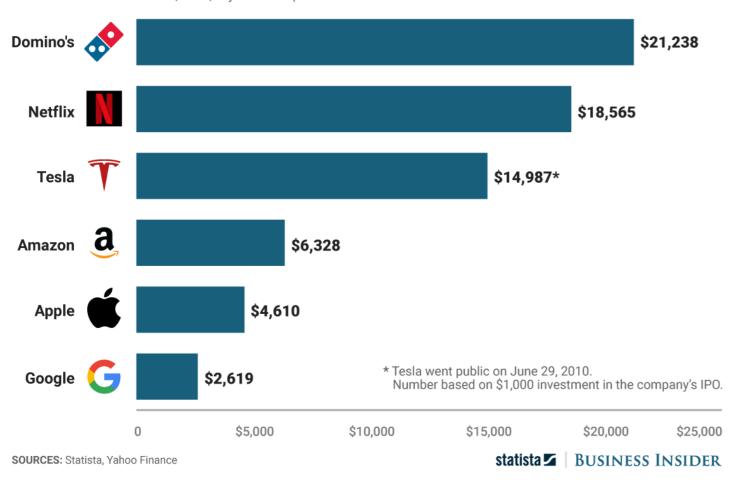


#### DOMINO'S PIZZA REINVENTION

#### TECH I CHART OF THE DAY

#### PRESENT VALUE OF \$1,000 INVESTED IN JANUARY 2010

Present value as of March 23, 2017; adjusted for splits and dividends.



Domino's transformed through:

- 1 New PIZZA RECIPE
- **2 CAMPAIGN TO APOLOGIZE FOR FOOD** + announce new recipe
- **3 DIGITAL TRANSFORMATION** & Embrace of technology



#### OTHER STRATEGIC SHIFTS IN RESPONSE TO FAULT LINES

#### **Finding Stable Ground**

When leaders spot fault lines early, they can preempt disruption. Here's how five companies adapted to impending upheaval.

FAULT LINE: COMPANY	CONTEXT	STRATEGIC SHIFT	
Customer Needs: Nestlé	In 1997 Nestlé was the world's largest food company. But consumers wanted more-healthful options.	Nestlé transformed itself into an R&Dand marketing-driven nutrition, health, and wellness company.	
Performance Metrics: Adobe	In 2008 Adobe measured success by how many software packages it licensed, but its customers cared more about web traffic and revenue.	Adobe switched its primary metric of success to subscriptions and renewals for its new cloud-based services.	
Industry Position: Xerox	In 2001 the office equipment industry was under siege from Asian competitors and intermediary group-purchasing organizations.	Xerox lessened its dependence on office hardware and began offering business process outsourcing services.	
Business Model: Netflix	In the late 2000s streaming content threatened to make Netflix's mail- order DVD rental service obsolete.	Netflix changed emphasis, and by 2013 it became the world's leading streaming-content company.	
Talent and Capabilities: Aetna	In 2010 Aetna identified talent as its biggest risk—not just finding people with the right skills but also cultivating employees with the courage to step into something new and uncertain.	Aetna launched an internal start-up in Denver and Silicon Valley—places where it could find employees with the skills and attitude to disrupt its traditional business.	

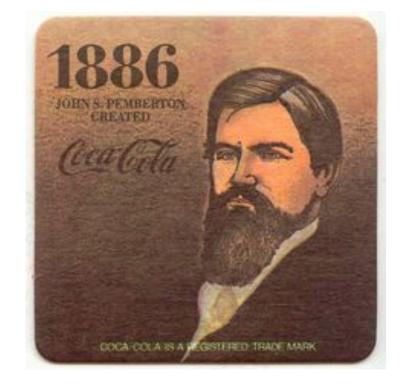
FROM "KNOWING WHEN TO REINVENT," DECEMBER 2015

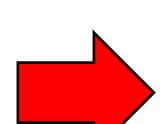
⊗ HBR.ORG



#### **COCA-COLA'S HISTORY & LEGACY**

#### **FOUNDED IN 1886**





#### **CURRENTLY WORLD'S #4 MOST VALUABLE BRAND**

	Rank	Brand	Brand Value	1-Yr Value Change	Brand Revenue
Á	#1	Apple	\$154.1 B	6%	\$233.7 B
Google	#2	Google	\$82.5 B	26%	\$68.5 B
Microsoft	#3	Microsoft	\$75.2 B	9%	\$87.6 B
Coca Cola	#4	Coca-Cola	\$58.5 B	4%	\$21.9 B
facebook	#5	Facebook	\$52.6 B	44%	\$17.4 B



#### COCA-COLA HAS SUCCESSFULLY NAVIGATED SEVERAL PERIODS OF 'FAULT LINES'

1886	Company is founded
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LATE 1800s Transition from Fountain business to bottling business

1920s Package changes coming from competitors copies, to iconic glass bottle

1940s-1950s Internationalization

"New Coke" comes out, with revised formula to Coca-Cola Classic

World Health Organization calls on countries to reduce sugar intake

amongst adults



#### CURRENTLY, CONSUMER TRENDS & PREFERENCES ARE SHIFTING

Personalization



Control



Sugar



Choice

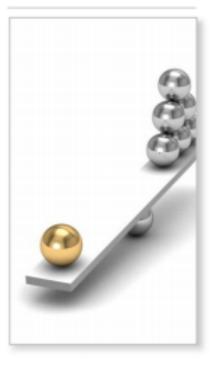


Natural/Artificial



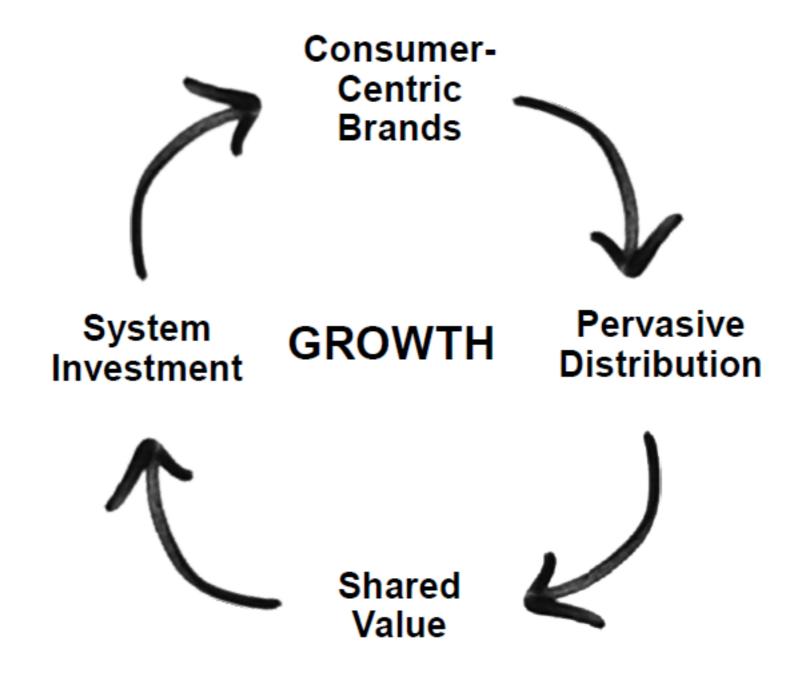


Income Inequality



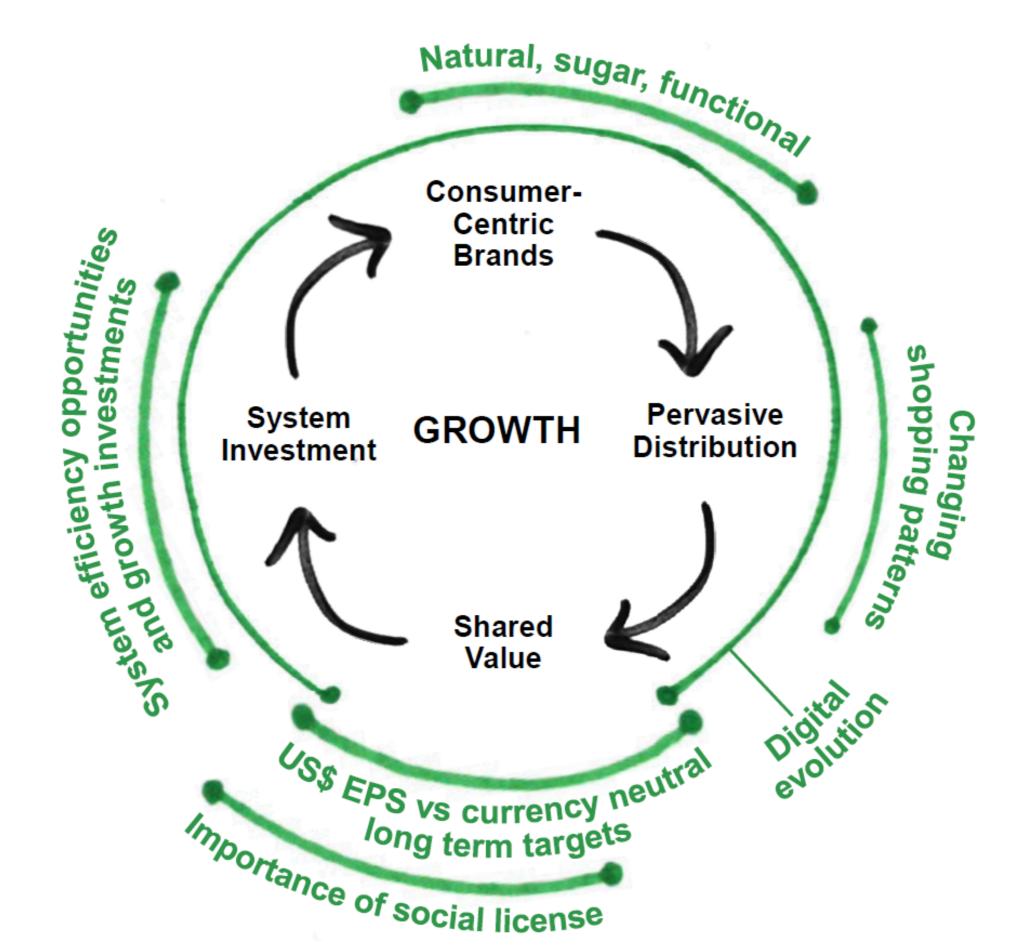


#### CHANGE TO COMPANY GROWTH MODEL: OLD GROWTH MODEL

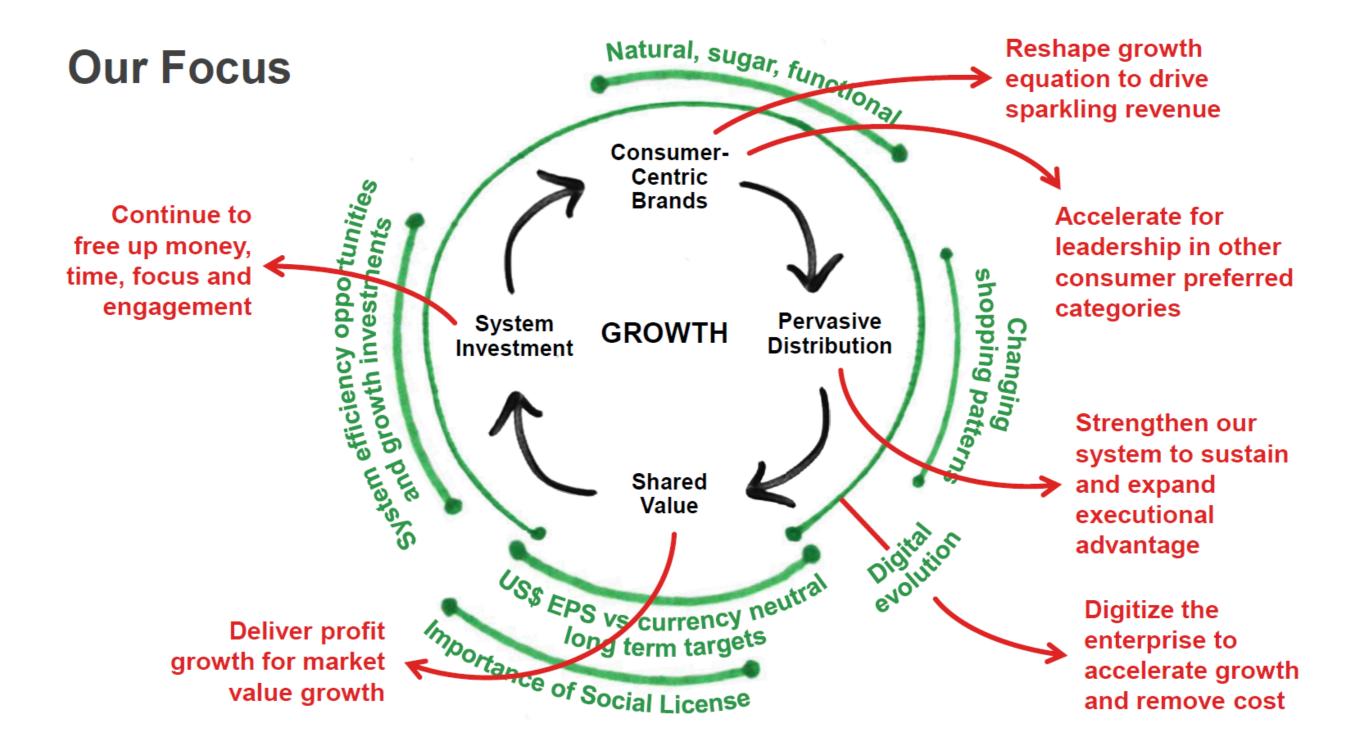




#### **CHANGING LANDSCAPE**



#### **NEW GROWTH MODEL**





## We Are Shifting to More of a Category Cluster Model to Drive Growth Across Our Total Portfolio

Consumer-Centric Brand Portfolio



#### APPROACH TO SUGAR HAS EVOLVED





- Reduce sugar
- Evolve recipes
- New and different drinks
- Smaller packages
- Accessible information
- No advertising targeted to children under 12

Drive **sustainable**, **profitable growth** of our brands

Encourage and enable consumers to control their intake of added sugar from beverages



#### EMBRACE WORLD HEALTH ORGANIZATION GUIDELINES

### **Building Out a Portfolio** for Every Moment

We support
the WHO added
sugar guidelines of
10% limit of total
calorie intake per
day



Consumer-Centric Brand Portfolio

Exponential Growth Opportunity Within WHO Guidelines





## THE COCA-COLA COMPANY beverages for life





#### NEW CURRENCY OF BUSINESS: CULTURE, EXTERNAL FOCUS & SPEED





#### **EXTERNAL FOCUS**

OBJECTIVE: Create strong sense of ownership, purpose and results orientation through allowing decision rights

OBJECTIVE: Facilitate
learning culture and
external and partnership
mindset by stronger
connectivity and ways of
working with external
entities (consumers, tech
firms, startups, etc)



OBJECTIVE: Enable an agile culture that reduces cost of failure and encourages speed, smart risks



#### QUESTIONS DIGITAL MARKETING LEADERS MUST ASK THEMSELVES

- 1) What will be the fault lines in your business in next 3-5 years?
- 2) Are you able to manage core business of today, while planning ahead to business of tomorrow?
- 3) Are you *CONSTRUCTIVELY IMPATIENT*?

